

**The brain circulation and brain drain of South Africans in the United Arab Emirates
Survey on demographic information, motivation factors and adaptation problems**

Please do not complete this questionnaire if you can't answer yes to all three the following questions:

	Y	N
Are you a South Africa citizen and raised in South Africa?	<input type="checkbox"/>	<input type="checkbox"/>
Do you live in the United Arab Emirates?	<input type="checkbox"/>	<input type="checkbox"/>
Do you work in the United Arab Emirates?	<input type="checkbox"/>	<input type="checkbox"/>

If you answered "NO" to any of the above questions, please do not complete this survey.

***This survey is for post-graduate academic and research purposes only.
The responses are confidential.
Respondents will remain anonymous.***

Demographic information

1. Gender

Tick appropriate box

F M

2. Please state your home language

Tick most appropriate box

- Afrikaans
- English
- Tswana
- Xhosa
- Zulu
- Other

3. Please state your race

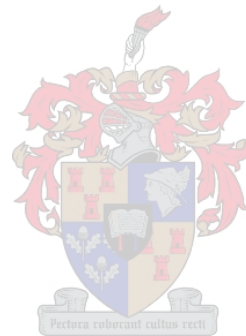
Tick appropriate box

- White
- Coloured
- African
- Indian
- Other

4. Please state your age group

Tick appropriate box

- 15-19

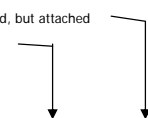


- 15-19
- 20-24
- 25-29
- 30-34
- 35-39
- 40-44
- 45-49
- 50-54
- 55-59
- 60-65
- 65+

5a. Marital status

Tick appropriate box

If Single, please skip to question 7

- Not married, but attached
 - Married
 - Single
- 

5b. Please specify nationality of spouse or partner

(open ended question)

6. Does your partner or spouse work in the UAE?

Tick appropriate box

- Y N**
-

7. Do you have children?

Tick appropriate box

If No, please skip to question 9

- Y N**
-



8. Please indicate the number of male or female children in each age group

Age Group	Male	Female
0-2 years		
2-5 years		
6-12 years		
13-18 years		
18+ years		

9. Please state your religion

Tick most appropriate box

- Christian
 Muslim
 Hindu
 Buddhist
 None
 Other

10. Please state your educational level

Only tick highest education level

- Matric/Grade 12
 Diploma
 Bachelors Degree
 Honours Degree
 Masters Degree
 Doctorate Degree
 Other, please specify _____

11. Please state the industry in which you work in the UAE

Please select your industry from the drop-down list below

Banking

Depository Institutions

Non-depository Credit Institutions

Insurance

Insurance Carriers

Insurance Agents, Brokers and Service

Other Finance

Security & Commodity Brokers, Dealers, Exchanges & Services

Holding & Other Investment Offices

Process Manufacturing

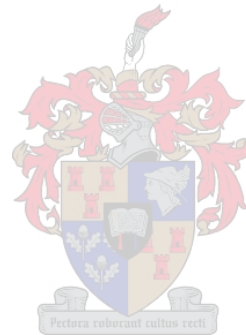
Food & Kindred Products

Tobacco Products

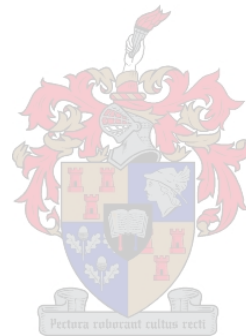
Textile Mill Products

Paper & Allied Products

Chemical & Allied Products



Petroleum Refining & Related Industries
Rubber & Misc Plastic Products
Stone, Clay, Glass & Concrete Products
Primary Metal Industries
Fabricated Metal Products except Machinery & Trans. Equipment
Discrete Manufacturing
Apparel & Other Finished Products Made From Fabrics
Lumber & Wood Products (except Logging)
Furniture & Fixtures
Leather & Leather Products
Industrial & Commercial Machinery Including Computers
Electronic & Other Electronic Equipment & Components (except Computers)
Transportation Equipment
Measuring, Analysing & Controlling Instruments
Miscellaneous Manufacturing Industries
Transportation & Transport Services
Railroad Transportation
Local & Suburban Transit & Interurban Highway Passenger Transportation
Motor Freight Transportation & Warehousing
Water Transportation
Transportation by Air
Pipelines (excluding natural gas)
Transportation Services (travel agencies)
Telecommunications
Telephone Communications
Telegraph & Other Communications
Media
Printing, Publishing & Allied Industries
Motion Pictures
Radio & Television Broadcast Stations
Cable & Other Pay Television Stations
Utilities
Electric, Gas & Sanitary Services (includes water)
Wholesale
Wholesale Trade-Durable Goods
Wholesale Trade-Nondurable Goods



Retail

Building Materials, Hardware, Garden Supply & Mobile Home Dealers

General Merchandise Stores

Food Stores

Automotive Dealers & Gasoline Service Stations

Apparel & Accessory Stores

Home Furniture, Furnishings & Equipment Stores

Eating & Drinking Places

Miscellaneous Retail

Professional Services

Real Estate

Business Services (including advertising agencies & services, credit agencies, computer programming, data processing, etc)

Legal Services

Engineering

Accounting

Research

Management & Related Services

Health Care

Doctor

Nursing

Dentistry

Psychiatry

Other health services

Education

Primary Education

Secondary Education

Tertiary Education

Government

Federal/Central Government

Local Government

Resource Industries

Coal Mining

Oil & Gas Extraction

Metal Mining

Mining & Quarrying of Non-Metallic Minerals (except Fuel)

Agricultural Production - Crops

Agricultural Production - Livestock

Agricultural Services

Forestry

Fishing, Hunting & Trapping

Logging

Construction

Building Construction-General Contractors & Operator Builders

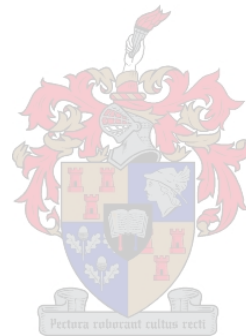
Heavy Construction- Other than Building Construction-Contractors

Construction-Special Trade Contractors

Personal Services

Hotels, Rooming Houses, Camps & Other Lodging Places

Personal Services



Automotive Repair, Services, Repair & Parking
Miscellaneous Repair Services
Amusement & Recreation Services
Social Services
Museums, Art Galleries, Botanical & Zoological Gardens
Membership Organisations
Miscellaneous Services

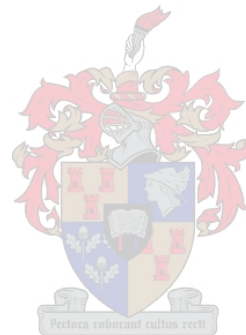
Group Companies

Other, please specify _____

12. Please state your career level

Tick most appropriate box

- Managing Director/Owner
- Top Management Level
 - Professional
 - Mid Management Level
 - Non-Management Level
 - Entry Level
 - Unskilled (eg waitress)
 - Other _____



13.Length of time in the United Arab Emirates

Tick most appropriate box

How long have you and your family lived in the UAE?

How long do you and your family intend to live in the UAE?

	0-6ms	6-12ms	12-18ms	18ms-2yrs	2-5 yrs	5-10 yrs	10+ yrs	Don't know
How long have you and your family lived in the UAE?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How long do you and your family intend to live in the UAE?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Motivation reasons

14a.Reasons for leaving South Africa

Tick any number of appropriate boxes

- The cost of living
- Taxation
- Safety and security (crime levels)
- Standard of public and government services
- Affirmative action policies
- Political factors
- Salary levels
- To gain international experience
- Other,please specify _____

14b. Please elaborate on the reasons selected in Q14a.

Open ended question

15.Existing or current links with South Africa

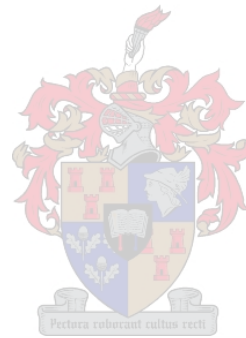
Tick appropriate box

In South Africa, do you still:	Y	N
Own a house?	<input type="checkbox"/>	<input type="checkbox"/>
Own any other properties?	<input type="checkbox"/>	<input type="checkbox"/>
Have a bank account?	<input type="checkbox"/>	<input type="checkbox"/>
Have investments?	<input type="checkbox"/>	<input type="checkbox"/>
Have a job to return to?	<input type="checkbox"/>	<input type="checkbox"/>
Have family members?	<input type="checkbox"/>	<input type="checkbox"/>

16.Frequency of Return to South Africa

Tick appropriate box

- Often (once every 2 months)
- Occasionally (once every four months)
- Once or twice a year
- Once or twice in 5 years
- Never

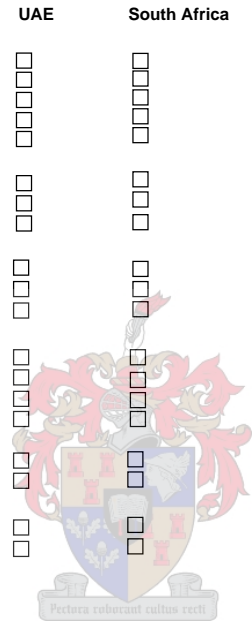


Perceptions of your life in South Africa vs. your life in the UAE

17. Please indicate whether South Africa or the UAE is BETTER for you personally regarding the following issues:

Tick one box per issue

	UAE	South Africa
<u>Personal economic conditions</u>		
Job availability	<input type="checkbox"/>	<input type="checkbox"/>
Prospect for professional advancement	<input type="checkbox"/>	<input type="checkbox"/>
Job security	<input type="checkbox"/>	<input type="checkbox"/>
Income levels	<input type="checkbox"/>	<input type="checkbox"/>
Cost of living	<input type="checkbox"/>	<input type="checkbox"/>
<u>Job benefits</u>		
Medical plans	<input type="checkbox"/>	<input type="checkbox"/>
Pension plans	<input type="checkbox"/>	<input type="checkbox"/>
Other benefits (i.e. travel allowances, accommodation allowances)	<input type="checkbox"/>	<input type="checkbox"/>
<u>General economic conditions</u>		
Interest rate	<input type="checkbox"/>	<input type="checkbox"/>
Rand/Dirham exchange rate	<input type="checkbox"/>	<input type="checkbox"/>
GDP growth	<input type="checkbox"/>	<input type="checkbox"/>
<u>Education and Health Care</u>		
Medical services	<input type="checkbox"/>	<input type="checkbox"/>
Education for children	<input type="checkbox"/>	<input type="checkbox"/>
Tertiary education, i.e. Technikons and Universities	<input type="checkbox"/>	<input type="checkbox"/>
Future of your children in the country	<input type="checkbox"/>	<input type="checkbox"/>
<u>Standard of services</u>		
The upkeep of public amenities	<input type="checkbox"/>	<input type="checkbox"/>
Customer service	<input type="checkbox"/>	<input type="checkbox"/>
<u>Safety and security</u>		
Personal safety	<input type="checkbox"/>	<input type="checkbox"/>
Family safety	<input type="checkbox"/>	<input type="checkbox"/>



18. Reasons for moving to the United Arab Emirates

Tick any number of appropriate boxes

- No tax duties
- Safety and security (low crime rate)
- Standard of public and government services in the UAE
- Equal employment opportunities
- The geographical location of the UAE
- Job opportunities
- Higher income levels
- The quality of the education system
- I was transferred here by my company
- Muslim country
- The multi-cultural environment
- The climate
- The fast growing economy
- Other, please state _____

Living Conditions in the United Arab Emirates vs. South Africa

Tick one box

19. In general would you say your quality of life today is better, about the same or worse than it was in South Africa?

- Better
- Worse
- Same

Investments in the Property Market in the UAE

Tick one box

20. Have you, or are you planning to invest in the property market in the UAE?

- Yes
- No
- Thinking about it

Adaptation problems in the UAE

Tick any number of appropriate boxes

21. What would you say were the main adaptation problems you experienced upon relocating to the UAE?

- Religion
- Climate
- Less contact with family or friends
- Cost of living
- Cultural differences
- Distance from South Africa
- Difference in housing (eg smaller space, apartment living)
- Language (eg speaking English instead of Afrikaans)
- Lack of cultural activities (eg theater, ballet, opera, symphony)
- Segregation of different nationalities in the UAE
- Loss of job/career for spouse or partner
- Other _____
- No problems



Perceived Behaviour / Attitudes towards South Africans in the United Arab Emirates

Tick one box per line

22. How would you classify the behaviour/attitudes of the following groups of people towards South Africans?

	Negative	Positive
UAE Nationals	<input type="checkbox"/>	<input type="checkbox"/>
Non-South African co-workers	<input type="checkbox"/>	<input type="checkbox"/>
UAE Government officials	<input type="checkbox"/>	<input type="checkbox"/>
South African co-workers	<input type="checkbox"/>	<input type="checkbox"/>

Attitudes towards South African Membership Groups and Organisations in the UAE

Tick one box

23. Are you a member of a South African group or organisation in the UAE? Yes No

If yes, please specify to which of the following:

- Church group
- South African Business Council
- www.sagroupdubai.com
- tokoloshe@sanguae.com
- South African Sports Team/Group
- South African Network of Skills Abroad (SANSA)
- Other, please specify _____

General Questions:

Tick one box

24a. Besides South Africa and the UAE, have you lived and worked in other countries?

- Yes
 No

24b. If yes, please specify how many times you have worked in other countries and in which countries.

Open-ended table

Country	Amount of times permanently employed in country



Social interaction of South Africans in the UAE

Open-ended question.

26. What are the nationalities of your main social circle / friends in the UAE?

- 1 _____
- 2 _____
- 3 _____
- 4 _____
- 5 _____
- 6 _____
- 7 _____
- 8 _____
- 9 _____
- 10 _____

Perceptions on safety and security in South Africa

Tick any number of appropriate boxes

27. Have you or your immediate family been a victim of the following criminal acts in South Africa?

- Mugging
- Household theft
- Vehicle theft
- Hijacking
- Farm attacks
- Murder
- Rape
- Any other criminal act against your person

Perceptions on Terrorism in the Middle East Region

Tick one box per line

28. How would you rate your safety in the United Arab Emirates?

- Very Safe
- Moderately Safe
- Unsafe

29. How would you rate your safety in the Middle East Region, outside of the UAE?

- Very Safe
- Moderately Safe
- Unsafe

30. Do you think it is likely that the attacks on westerners in Saudi Arabia could spill over to the United Arab Emirates?

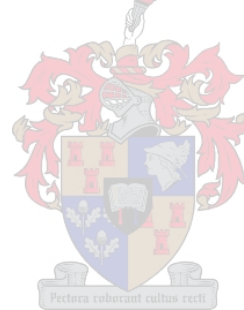
- Yes
- No
- Don't Know

Motivating reasons to return to South Africa

*Select the **three** most appropriate responses*

31. What would motivate you and your family to return to South Africa permanently?

- A change of the ruling political party in South Africa
- Relaxation of affirmative action policies
- Drop in the crime rate in South Africa
- More job opportunities in South Africa
- Better income levels in South Africa
- Wanting to raise children in South Africa
- An improvement in the educational system in South Africa
- Increase in the standard of public and government services in South Africa
- To retire in South Africa
- Pressure from family to move back
- A specific job offer
- Other, please specify _____



**Thank you for your co-operation.
End of Survey**