

## Annexure C

### Questions for Staff during Interviews and Focus Groups

- Please tick the relevant block:

- **Your age group**

18-35	36-40	41-65

- **Your job classification**

Academic Staff (C1)	Administrative/ Support Staff (C2)	Technical Staff (C3)

- **Your highest educational level**

Post graduate degree	Degree or diploma	Post- matric certificate	Grade 12 (Matric)	Other (If other, please specify)

- Are there aspects in the document that you do not understand or that you find confusing?
- What precisely is it that you do not understand and why?
- Identify specific words and phrases that you find confusing and troublesome and explain your reasons for saying so.
- How do these identified words and or phrases make you feel?
- To what extent do you feel (de)motivated to act in a certain manner after reading this policy document and why?